

CHILD PROTECTION POLICY FOR GRASS ROOTS MUSIC

1. Introduction.

I. Grass Roots Music runs sessions to develop music appreciation within our community, giving those children and young people who would find it difficult financially and physically to benefit from the involvement in music.

II. Grass Roots Music based at Bluebridge Studios (My Place) in Middlesbrough.

Company Number: 12980934

III. Grass Roots Music has adopted this safeguarding policy and expects every adult working or helping at Grass Roots Music to support it and comply with it.

Consequently, this policy shall apply to all staff, managers, trustees, directors, volunteers, students or anyone working on behalf of Grass Roots Music.

2. Purpose of the Policy

I. This Policy is intended to protect children and young people who receive any service from Grass Roots Music, including those who are children of adults who may receive services from Grass Roots Music.

II. Grass Roots Music believes that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent Grass Roots Music as volunteers, staff or anyone employed by Grass Roots Music to guide our approach to the protection and safeguarding of children and young adults.

3. The Risks to Children and Young Adults

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children and young adults need protection including but not limited to:

- Sexual Abuse;
- Grooming;
- Physical and emotional abuse or neglect;
- Domestic Violence;
- Inappropriate supervision by staff or volunteers;

-Bullying, cyberbullying, acts of violence and aggression within our schools/campuses;

-Victimisation;

-Self-harm;

-Unsafe environment and activities;

-Crime; and

-Exploitation

4. Universality of Protection

Grass Roots Music Recognises that:

-The welfare of the child and young people is paramount;

-All children and young people regardless of race, gender, religious belief, disability,

age, sexual orientation or identity have the right to equal protection from harm;

-Some children and young people are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency; and

-working with children and young adults, their parents and/or their guardians, carers or other agencies is essential to protecting their wellbeing.

5. We Will seek to Safeguard Children and Young People by:

I. Valuing them, listening to and respecting them.

II. Adopting child protection practices through procedures and a code of conduct for staff and volunteers.

III. Developing and implementing an effective e-safety policy and related procedures.

IV. Providing effective management for staff and volunteers through supervision, support and training.

V. Recruiting staff and volunteers safely, ensuring all necessary checks are made

VI. Sharing information about child protection and good practice with children, parents, staff and volunteers.

VII. Sharing concerns with agencies who need to know, and involving parents and children appropriately.